## SCHEME OF EXAMINATION

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**SYLLABUS** 

for

POST GRADUATE DIPLOMA IN MANAGEMENT (P.G.D.M.)

2019-21

GURU NANAK INSTITUTE OF MANAGEMENT ROAD NO. 75, PUNJABI BAGH(W), NEW DELHI (Approved by AICTE, Ministry of HRD, Govt. of India) Phone: 011-25223234-35 Website: www.gnim.ac.in

## FIRST SEMESTER

Code No.	Paper Name	L	Credits
101	<b>Management Concepts and Practices</b>	4	4
102	Quantitative Techniques	4	4
103	Managerial Economics	4	4
104	Accounting for Managers	4	4
105	Marketing Management	4	4
106	Organizational Behavior	4	4
107	<b>Business Communication</b>	4	4
108	Computer Applications	4	4

## SECOND SEMESTER

Code No.	Paper Name	L	Credits
201	Human Resource Management	4	4
202	Legal Environment of Business	4	4
203	Bu <mark>siness Environment</mark>	4	4
204	Financial Management	4	4
205	<b>Production &amp; Operations Management</b>	4	4
206	Consumer Behavior and Marketing Research	4	4
207	Operation Research	4	4
208	Management Information System	4	4

## THIRD SEMESTER

Code	Paper Name	L	Credits
No.			
301	Strategic Management	4	4
302	International Business Environment	4	4
303	Summer Training	0	4

## MAJOR SPECIALIZATION: MARKETING

Paper Name	L	Credits
Advertising & Marketing Communication	4	4
International Marketing	4	4
Marketing of Services	4	4
Sales and Distribution	4	4
	Advertising & Marketing Communication International Marketing Marketing of Services	Advertising & Marketing Communication  International Marketing  4  Marketing of Services  4

## **MAJOR SPECIALIZATION: FINANCE**

Code No.	Paper Name	L	Credits
EF-01	Merger, Acquisition and Corporate Restructuring	4	4
EF-02	<b>Derivatives and Risk Management</b>	4	4
EF-03	Security Analysis & Portfolio Management	4	4
EF-04	Banking and Insurance	4	4

# MAJOR SPECIALIZATION: HUMAN RESOURCES

Code No.	Paper Name	L	Credits
EH-01	Labor laws & Industrial Safety	4	4
EH-02	Training & Development	4	4
EH-03	Compensation & Reward Management	4	4
EH-04	Global Human Resource & Management	4	4

# MAJOR SPECIALISATIONS: PROJECT MANAGEMENT

Code No.	Paper Name	L	Credits
EP-01	Project Planning and Analysis	4	4
EP-02	Project formulation and appraisal	4	4
EP-03	Project support system	4	4
EP-04	Project risk management	4	4

NEW DELHI

## **MINOR SPECIALISATIONS**

#### MINOR SPECIALIZATION: MARKETING

Code No.	Paper Name	L	Credits
EM-03	Marketing of Services	4	4
EM-04	Sales and Distribution	4	4

## MINOR SPECIALIZATION: FINANCE

Code No.	Paper Name	L	Credits
EF-03	Security Analysis & Portfolio Management	4	4
EF-04	Banking and Insurance	4	4

#### MINOR SPECIALIZATION: HUMAN RESOURCES

Code No.	Paper Name	L	Credits
EH-03	Compensation & Reward Management	4	4
EH-04	Global Human Resource & Management	4	4

#### MINOR SPECIALIZATION: INTERNATIONAL BUSINESS

Code No.	Paper Name	L	Credits
EIB-01	International Trade & Policy Framework	4	4
EIB-02	International Trade, Practices, Procedures & Documentation	4	4

## MINOR SPECIALIZATION: LOGISTICS & SUPPLY CHAIN MANAGEMENT

Code No.	Paper Name	L	Credits
ELS-01	Logistics Management	4	4
ELS-02	Supply Chain Management	4	4

#### MINOR SPECIALIZATION: INFORMATION TECHNOLOGY

Code No.	Paper Name	L	Credits
EIT-01	Advance Excel & Access	4	4
EIT-02	E-Commerce	4	4
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#### MINOR SPECIALIZATION: PROJECT MANAGEMENT

Code No.	Paper Name	L	Credits
EP-01	Project Planning and Analysis	4	4
EP-02	Project formulation and appraisal	4	4

## FOURTH SEMESTER

Code No.	Paper Name	L	Credits
401	Business Ethics and Corporate Governance	4	4
402	Entrepreneurship Development and Project Management	4	4
403	Final Project	-	10

## **MAJOR SPECIALIZATION: MARKETING**

Code No.	Paper Name	L	Credits
EM-05	Brand Management	4	4
EM-06	Retail Management	4	4

## **MAJOR SPECIALIZATION: FINANCE**

Code No.	Paper Name	L	Credits
Ef-05	Corporate Tax Planning	4	4
EF-06	International Financial Management	4	4

## MAJOR SPECIALIZATION: HUMAN RESOURCE

Code No.	Paper Name	L	Credits
EH-05	Strategic Human Resource Management	4	4
EH-06	Management of Industrial Relations	4	4

## MAJOR SPECIALIZATION: PROJECT MANAGEMENT

Code No.	Paper Name	L	Credits
EP-05	<b>Project Exports</b>	4	4
EP-06	Project	4	4
	Contracting		
	and Clearance		/7/

<sup>\*</sup>No Minor subject in semester fourth\*